



CS CAREER PATH

Culinary Specialists (CS). CSs operate and manage Navy messes and living quarters established to subsist and accommodate Navy personnel. They prepare menus, manage and account for subsistence inventories and prepare and maintain financial records. It is commonly accepted that the “mess decks” or dining areas aboard ships are the “Heart of the ship” and the role Culinary Specialists play in the morale of the ship is very important. CSs are needed on every ship and shore base in the Navy. Navy Culinary Specialists provide food service for Admirals and senior government executives. Career path should include diverse assignments ashore and afloat that enhances culinary skills and leadership abilities and promotes the future success of the rating by developing junior Sailors.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	CSCM	22.3 Yrs	CSEL	36	Follow on Sea/Shore Tours
22-25	CSCM CSCS	22.3 Yrs 17.8	CSEL, 3MC Executive Services Program	36	4 th Sea Tour Billet: Dept/Div/Services LCPO. Duty: DDG/LSD/LPD/ESB/ T-AH/LCC/LHA/LHD/CVN
19-22	CSCS CSC	17.8 Yrs 16.5	CWO CSEL Equal Opportunity Advisor, Executive Services Program	36	3 rd Shore Tour Billet: Force CS/Inspector/ Instructor/BOQ/BEQ Manger/ FSO/ Leading CS/LCPO/Analyst. Duty:TYCOM/ATG/NPC/NFMT/ NAVSUP/CSS/CNIC. Qualification: Senior Enl Academy
16-19	CSCS CSC	17.8 Yrs 16.5	LDO, CWO, OCS, MECP, 3MC CSEL, Recruit Division Commander, Brig Duty, Equal Opportunity Advisor, Executive Services Program, Officer/Enlisted Recruiter	48	3 rd Sea Tour Billet: Dept/DivLCPO/Food Prod/Hotel Services Chief. Duty: NMCB/PHIB-CB/CG/ LSD/LPD/LCC/CVN
13-16	CSC CS1	16.5 Yrs 9.2		36	2 nd Shore Tour Billet: Dept/DivLCPO/LPO/ BQ Manager/Instructor/Inspector/ Recruiter/Detailer/Placement/Analyst. Duty: Naval Station//Navy Region Staff/ Naval Hospital/CSS//Weapons Station/NFMT/ATG// NAS/NPC/NAVMAC. Qualification: NAVLEAD
8-13	CS1 CS2	9.2 Yrs 4.6		54	2 nd Sea Tour Billet: LCS/LPO/Watch Captain/ Supervisor/Records Keeper/Bulk Custodian/Supervisor. Duty:Ship/Squadron/NMCB/ExpUnits
5-8	CS1 CS2	9.2 Yrs 4.6	STA-21, OCS, MECP, NAVAL ACADEMY NROTC, LDO, USS CONSTITUTION, Brig Duty, Recruit Division Commander, Officer/Enlisted Recruiter, Executive Services Program	36	1 st Shore Tour Billet: Galley/BQ Mgmt/Instructor Duty Station: Naval Station/Naval Hospital/Staff/CSS. Qualification: NAVLEAD
1-5	CS2 CS3	4.6 Yrs 2.6		55	1 st Sea Tour Billet: Galley/Stateroom Bulk Storeroom Custodian. Duty:Ship/Squadron/NMCB/ExpUnits. Qual: ESWS/EAWS/SCW/EXW.
1+/-	CSSN CSSA Accession Training	1.4 Yrs			Recruit Training and all schools required to be completed prior to reporting first operational command



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- 1 “A” School is not required.
2. CS’s follow a Sea/Shore Flow as per NAVADMIN274/19. The rating is sea-intensive. Over a 20 year career CS’s should expect to be assigned to sea duty for approximately 65% of the time (13 years).
3. MILPERSMAN 1306-937 – Culinary Specialist Executive Services Program (updated December 2018): In order to allow all culinary specialists an opportunity, have a more distributable inventory, and better manage the health of the culinary specialist rating, consecutive tours are limited. No more than two consecutive shore tours or no more than 72 consecutive months within the Culinary Specialist Executive Services Program (to include PRD adjustments) are permitted. Service members will be released back to rating detailer upon request or when 72 consecutive months have been completed in the Culinary Specialist Executive Services Program.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - Galley, Wardroom or Cargo LPO, Assistant LPO, Divisional/Departmental LCPO
 - Qualified OOD(I/P)/JOOD
 - Damage Control Training Team (DCTT) or other Training Team member/Repair locker leader or other Damage Control organization involvement.
 - Primary or assistant Command Collateral duty with documented impact
 - FCPOA involvement
 - Assistant watchbill coordinator
2. Shore Assignments (all)
 - Large galley, Lodging Management/Housing/Barracks
 - Detailer/Placement/Technical Advisor/ Training Teams (ATG/NFMT)
 - Instructor Duty
 - Primary or assistant Command Collateral duty with documented impact
 - Qualified CDO/ACDO
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Department LCPO/LCPO
 - Qualified OOD(I/P), Section leader, and other outside the normal scope (ie: ATTWO, OOD(U/W)
 - DCTT team or other Training Team member/Repair locker leader or other Damage Control organization involvement.
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement
2. Shore Assignments (all)
 - Large Galley (Leadership role-LCPO, LCS), Lodging Management/Housing /Barracks
 - Detailer/Placement /Technical Advisor/Instructor Duty/LCPO CS “A” School/RDC/Center for Service Support/Training Teams (ATG/NFMT)
 - Qualified CDO
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.

Considerations for advancement from E8 to E9

1. Sea Assignments (all)



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- DLCPO/Services LCPOat Sea/Operational
- Qualified OOD(I/P), Section leader, watchhill coordinator and other outside the normal scope: ATTWO, OOD(U/W), etc..
- DCTT team or other Training Team member/Repair locker leader or other Damage Control organization involvement
- Command Collateral with documented impact
- Active CPO Mess/Association involvement

2. Shore Assignments (all)

- LCPO/SEL
- ATG/NFMT/TYCOM/Flag Staff/Region
- CDO Qualified
- Command Collateral duty with documented impact
- Active CPO Mess/Association involvement
- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.